

# Revolutionizing Enrollment

Empowering Health Services through Digital Engagement

1 WELCOME + TECH TIPS

(2) EMPATHETIC PERSONALIZATION

Agenda

MASTERING ENROLLMENT – CASE STUDY EXAMPLES

TRANSFORMING EXPERIENCES WORKSHOP

5 Q&A + CLOSING REMARKS



# **Empathetic Personalization**

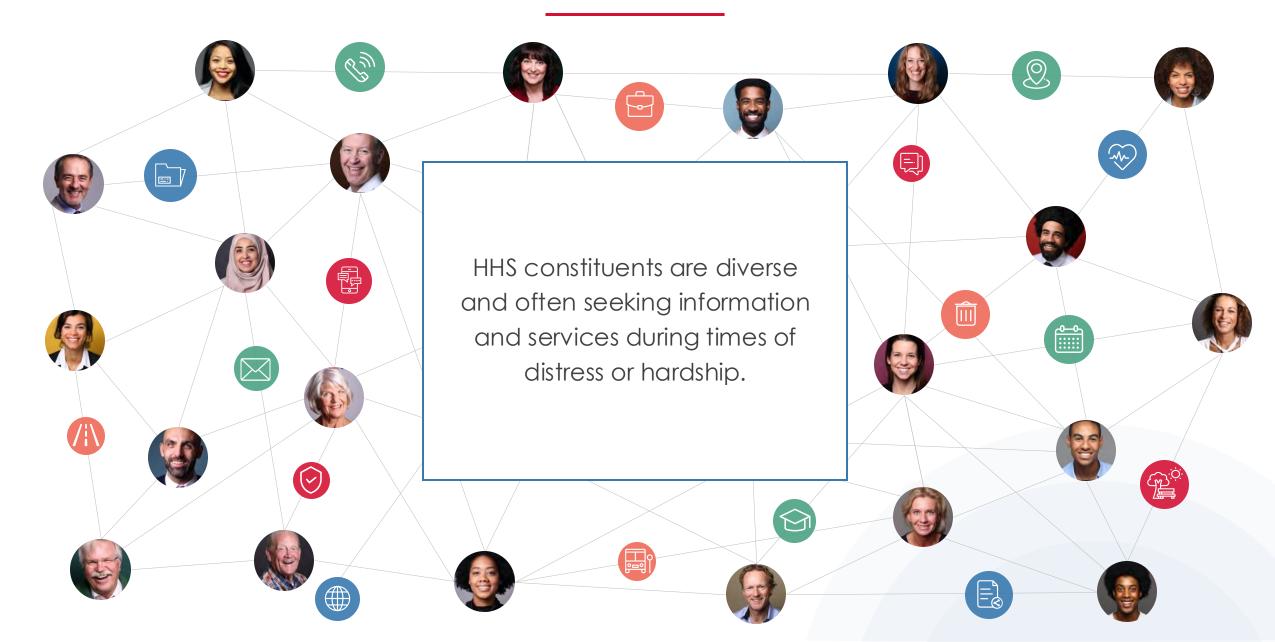
Redefining How We Connect



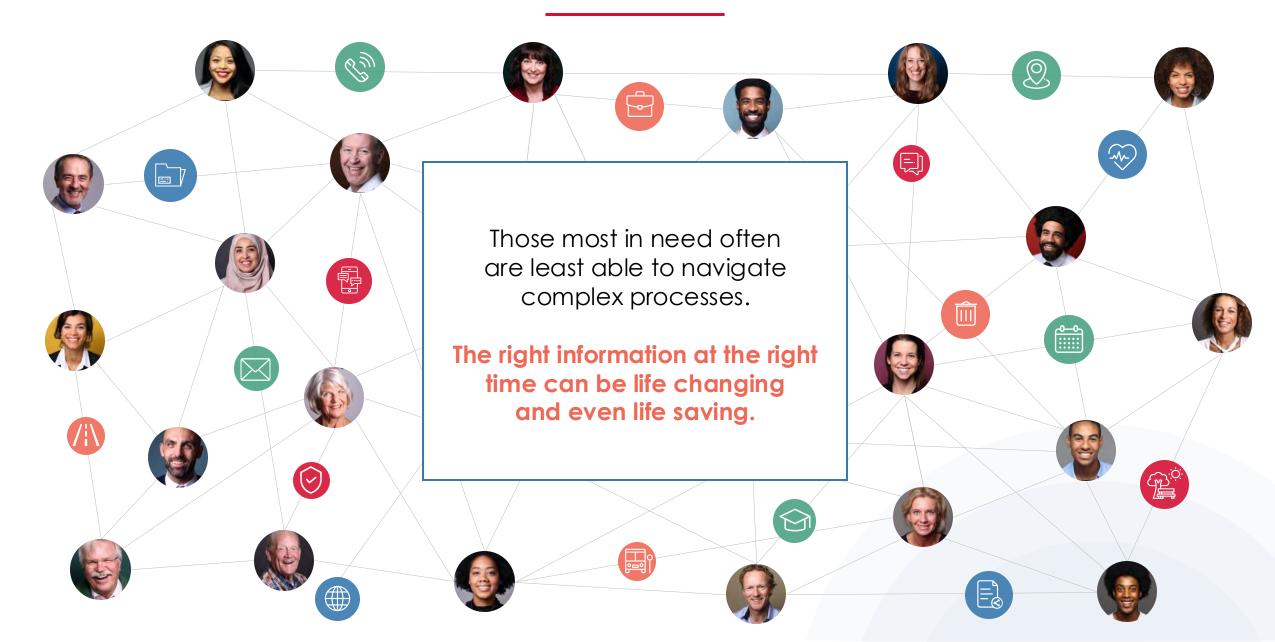
# **Angy Peterson**

Vice President, Experience Services

## Why Personalization Matters



## Why Personalization Matters



## **Not Customizing Connections**

Personalization might seem like leaving people out, but generic digital touchpoints introduce risk to the agency

## Risks for the agency:



Decreased engagement



Higher bounce rates



Lost opportunities for completion or compliance



Missed insights

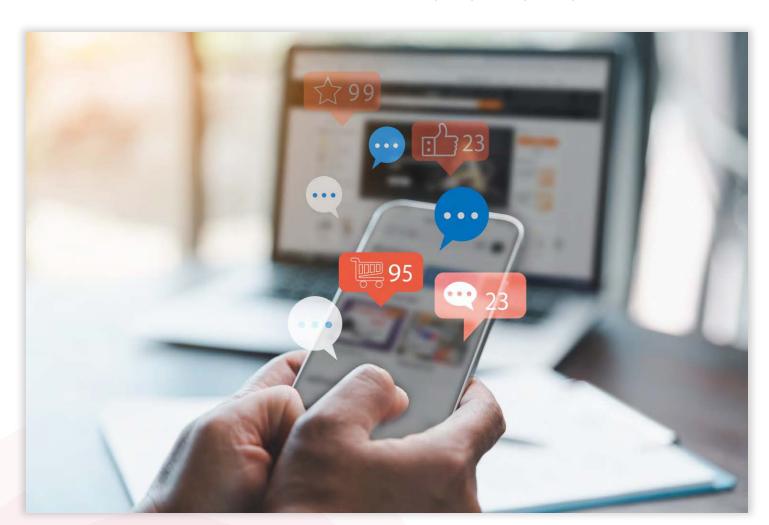


Lost trust



## **Cutting Through the Noise**

Personalization helps people prioritize messages and next steps



120

The average number of digital messages a person receives each day



## A Message for All is a Message for None

By trying to appeal to a vast, diverse group of people with a generic message, agencies risk not truly connecting with anyone

#### Risks for the constituent:



Can cause confusion



Can cause stress or concerns about fraud



Not having access to services



Things expiring



Emotional reaction



## Personalize to Extend Empathy

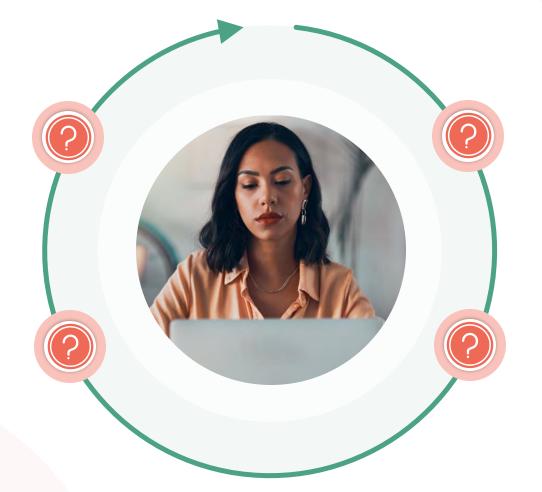
People interact with government in major life events and in times of high stress or trauma

#### Remind

Will you **remind me of important guidelines**, deadlines and
updates so I can feel informed
and supported throughout a
complicated process?

#### Remember

Will you remember me after we interact, especially during important or emotional life events so I don't always feel like I'm repeating myself?



#### Respect

Will you **respect my preferences** on how and where I'd like to receive information to help assure delivery to me protect my privacy and safety?

#### Respond

Will you **respond to my requests**, or communicate to alleviate my anxiety if while waiting for your response, so I don't feel the need to call the help line?



#### **Data Powers Personalization**

Better understand interests, preferences, and behavior to create custom experiences



Start small, with just a name.

Then increase complexity as you have more data.



### **Data Powers Personalization**

Better understand interests, preferences, and behavior to create custom experiences





- Customer Location
- State
- Region
- Rural vs. Urban



#### Demographic

- Age
- Gender
- Occupation
- Socio-economic group



#### Psychographic

- Personality
- Lifestyles
- Attitudes & beliefs
- Concerns
- Social status



#### **Behavioral**

- Level of familiarity
- Rate of involvement
- Benefits sought



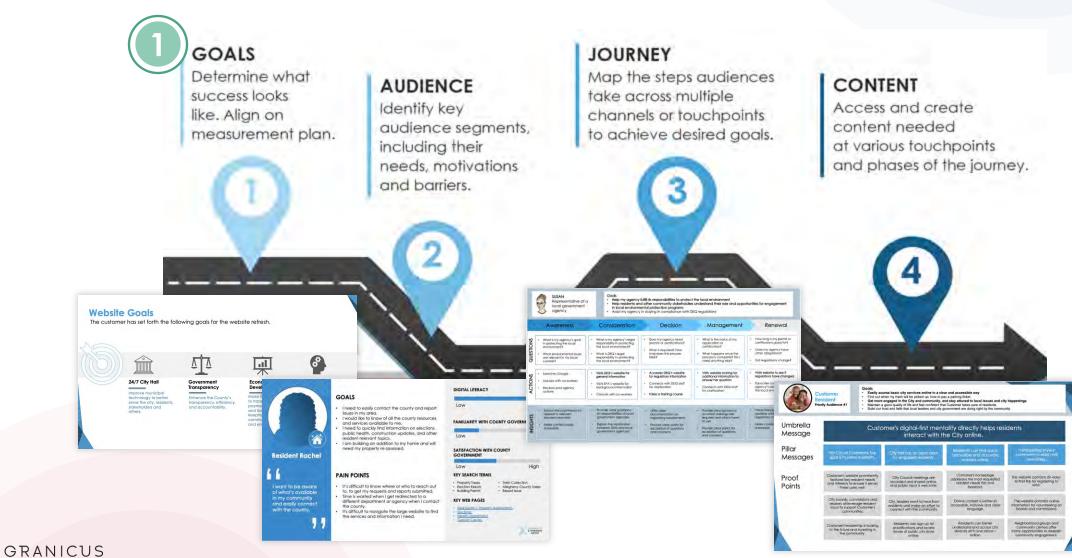
3 key components for building personalized government experiences



Start with strategic program goals — Digital enrollment, for example



Start with strategic program goals — digital enrollment, for example



3 key components for building personalized government experiences

- - Start with strategic program goals Digital enrollment, for example
- 2
- Connect program goals & experience to personalized communications





Connect program goals & experience to personalized communications

Awareness & Opt-In

Trust & Consideration

Decision & Action

Management & Engagement



#### Build & Understand Audience

Who do we need to reach? What more can we learn about them — interests, behaviors, preferences, etc.?



# Targeted Engagement

How do people perceive & understand programs and benefits?



## Drive Conversion

What actions do we want or need people to take?



## Respond & Remind

How might an agency stay connected & be helpful?

Four Phases of Communications



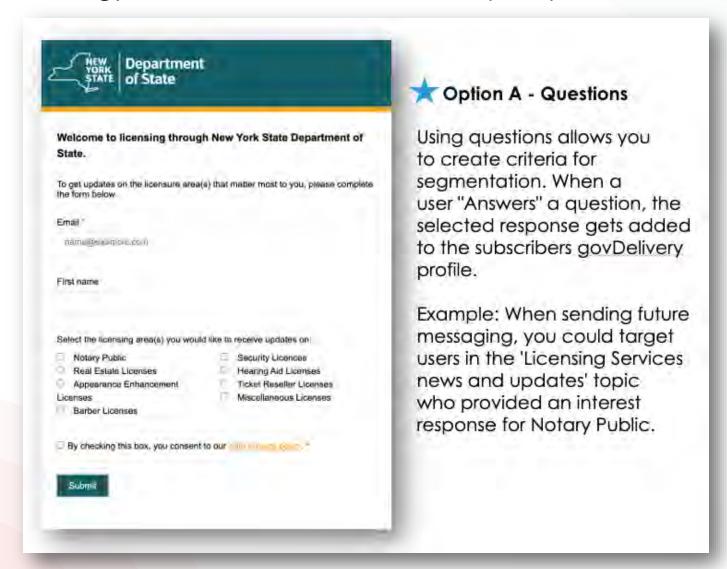
3 key components for building personalized government experiences

- Start with strategic program goals Digital enrollment, for example
- Connect program goals & experience to personalized communications
- Optimize technology for data to drive more complex personalization over time



(3)

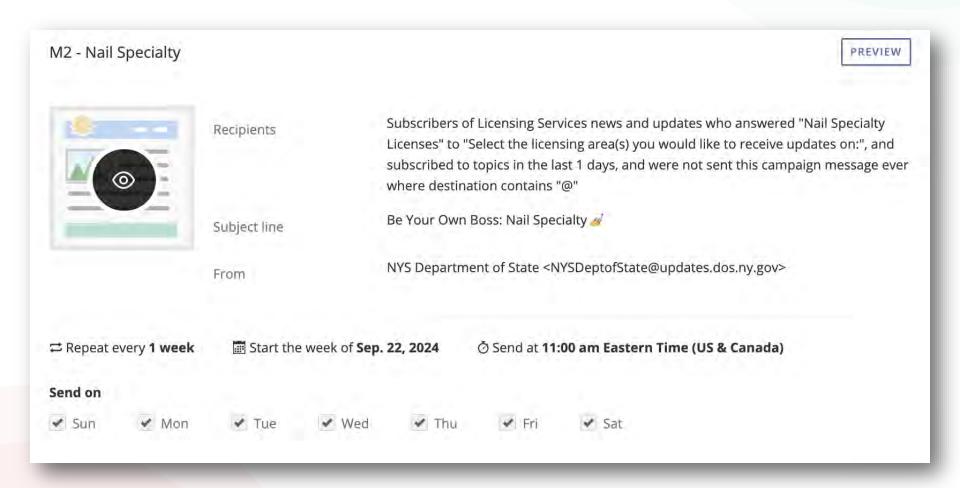
Optimize technology for data to drive more complex personalization over time





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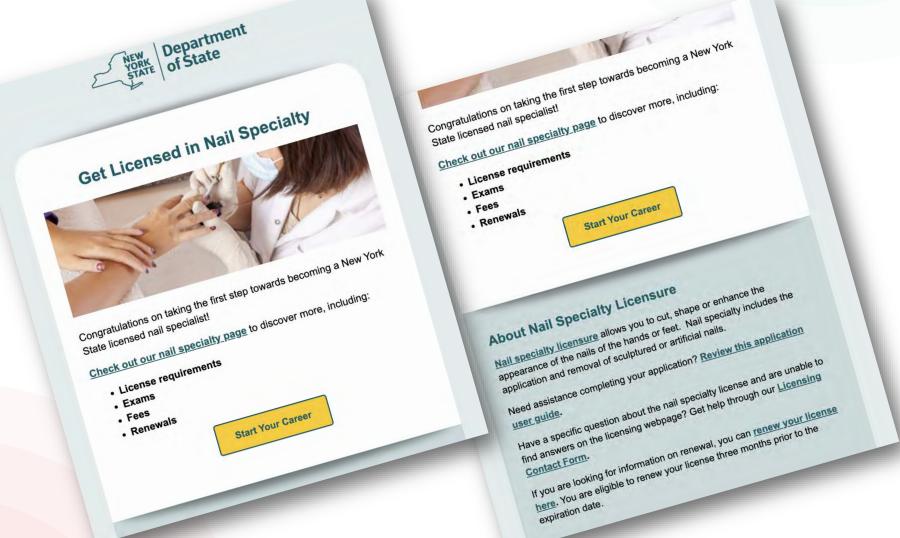
Optimize technology for data to drive more complex personalization over time





3

Optimize technology for data to drive more complex personalization over time





Measure impact to inform future strategies for further personalization

| Bulletin Subject Line                  | Total<br>Delivered | Email Open<br>Rate | Email Click<br>Rate | Shared Bulletin<br>Page Views |
|--|--------------------|--------------------|---------------------|-------------------------------|
| Be Your Own Boss (Message 1)           | 368,634            | 53.4%              | 6.8%                | 1,507                         |
| Be Your Own Boss: Barber               | 1,142              | 62.7%              | 17.8%               | 43                            |
| Be Your Own Boss: Cosmetologist        | 2,040              | 68.3%              | 17.2%               | 52                            |
| Be Your Own Boss: Esthetician          | 1,598              | 65.0%              | 16.3%               | 46                            |
| Be Your Own Boss: Home Inspector       | 3,506              | 60.2%              | 20.4%               | 63                            |
| Be Your Own Boss: Nail Specialty       | 1,176              | 61.1%              | 17.1%               | 40                            |
| Be Your Own Boss: Natural Hair Stylist | 1,076              | 57.6%              | 14.1%               | 56                            |
| Be Your Own Boss: Real Estate          | 4,079              | 62.3%              | 18.2%               | 57                            |
| Be Your Own Boss: Security Guard       | 2,477              | 60.8%              | 18.2%               | 53                            |
| Be Your Own Boss: Waxing               | 1,142              | 61.2%              | 14.2%               | 45                            |
| Comprehensive Metrics (10 messages)    | 386,870            | 53.9%              | 7.4%                | 1,962                         |



Granicus State & Local Benchmarks: Unique Open Rate – 35% or 44% (top 20%)
Unique Click Rate – 3% or 6% (top 20%)







# Mastering Enrollment: A Four-Stage Approach

Exploring case studies that drive desired program outcomes

## **Speakers**



**Jeff Tzucker**Manager,
Granicus Experience Group



Nick Geier

Manager,
Granicus Experience Group



## Four Phases of Communications



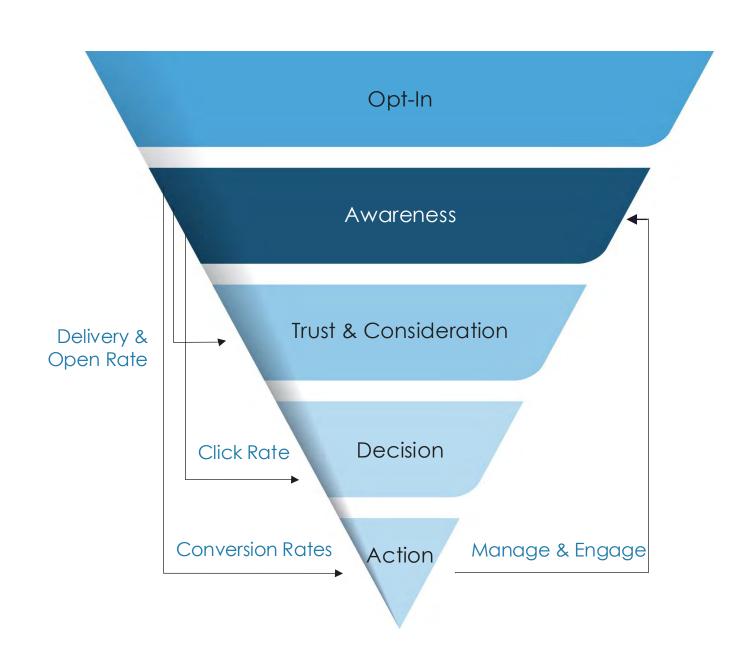
Maximize digital communications to drive experience and outcomes.

| Awareness & Opt-In  | Trust & Consideration   | Decision & Action                               | Management & Engagement                    |
|---|---|---|--|
| į   |   | 4503A   | ?…♦  |
| Build & Understand Audience   | Targeted<br>Engagement  | Drive<br>Conversion                             | Respond<br>& Remind                        |
| Who do we need to reach? What more can we learn about them — interests, behaviors, preferences, etc.? | How do residents perceive & understand our programs and benefits? | What actions do we want or need people to take? | How might you stay connected & be helpful? |
| Remember Me   | Respect Me  | Respond To Me                                   | Remind Me                                  |



## Communications **Connected to Experience**

- Human-centered approach
- Strategy + technology
- Engagement drives action
- Measure to optimize

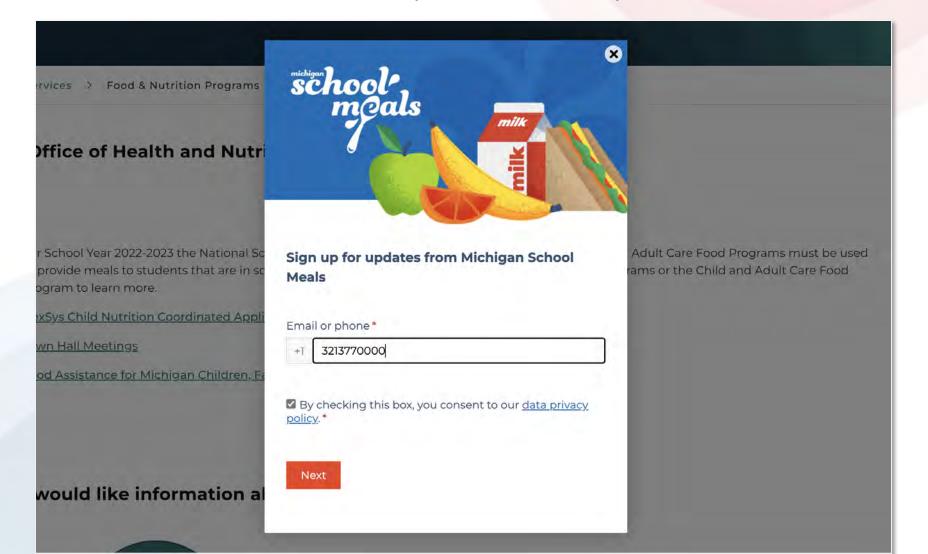




# Awareness and Opt-in

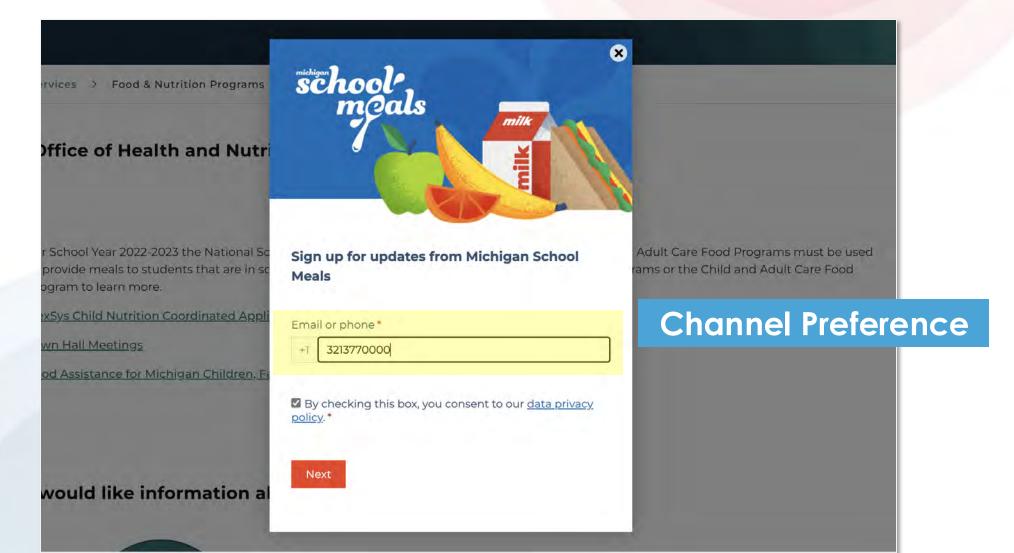
Remember Me





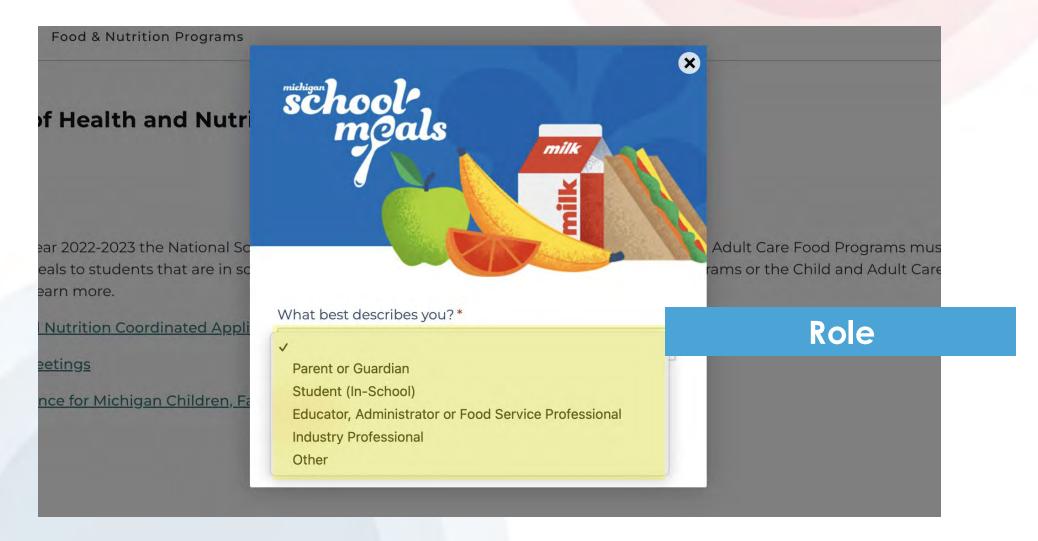


EXPERIENCE GROUP



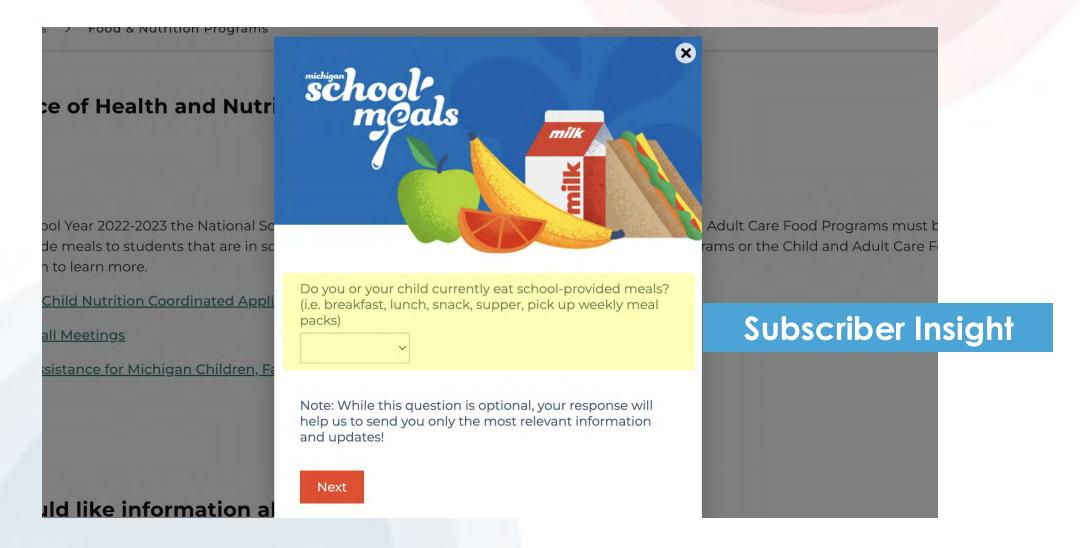


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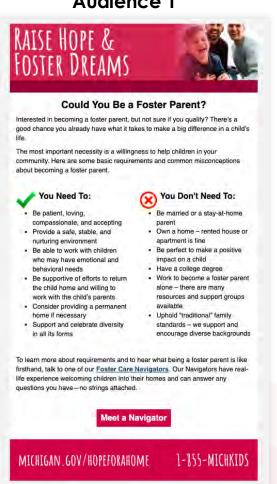




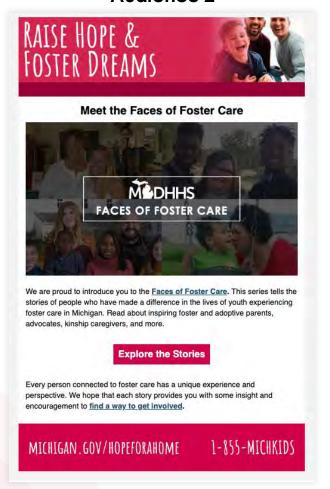
## **Welcome Messages**

Building the foundation for trust for each audience segment

#### **Audience 1**



#### **Audience 2**



- Customized content for audience
- Audience-specific imagery
- CTA button to continue awareness building
- Consistent branding builds trust & awareness



# 43%

Average open rate for welcome messages, compared to 36% for other message types.

#### PLUS:

**5%** average click rates compared to 3%

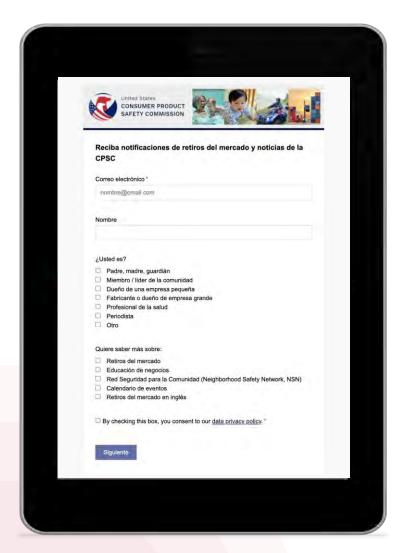


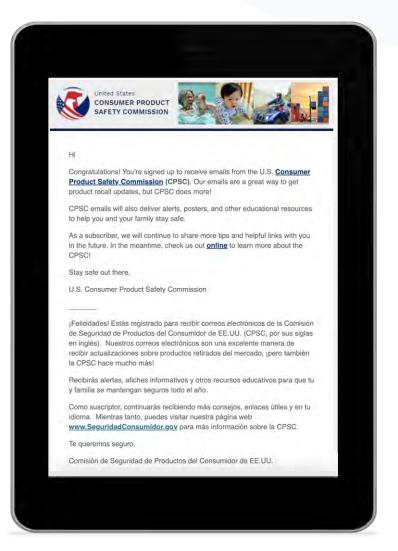


# **Trust & Consideration**

## **User-Centered Segmentation**

Multi-Language: Develop a controlled and streamlined opt-in journey that supports DE&I goals and aligns topics to audience preferences.





## Multiple Touches to Connect to Experience

Journey-driven content developed to guide subscriber from awareness to action







### **Decision & Action**

#### **Decision & Action**

#### Respond to me: Confirm or complete an action

#### Thank You for Starting Your Application



### Reminder: Complete Your Application



### Your Application Is Now Inactive Until It's Completed

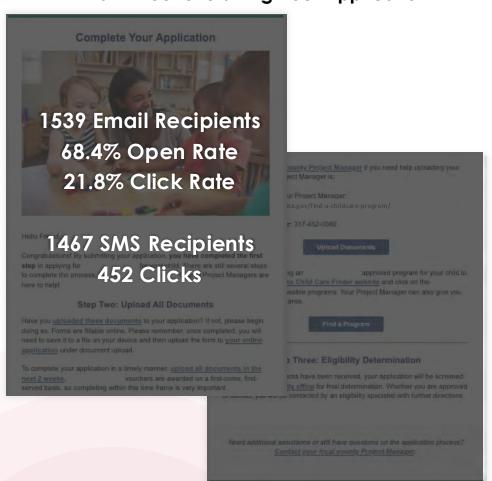




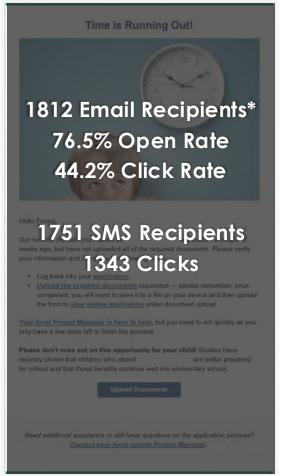
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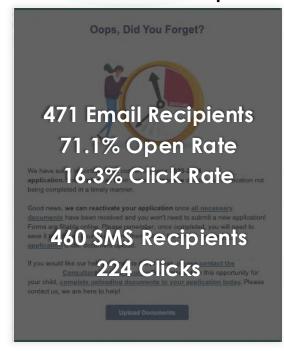
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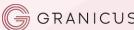
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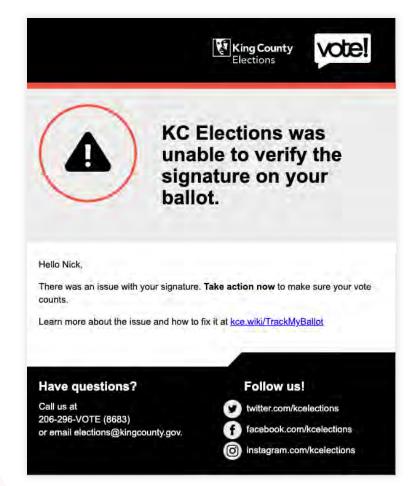
\*As a rolling program, some recipients were part of a cohort from the previous quarter.

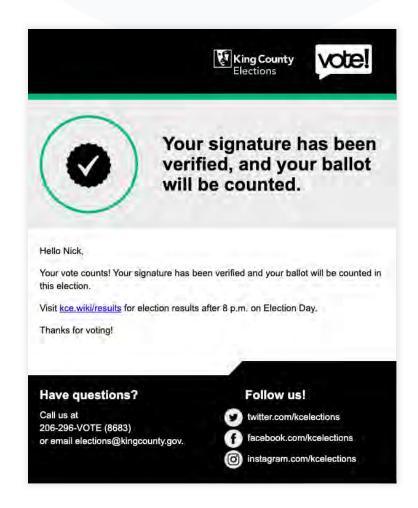


### Respond to Me

Confirm an application or action is complete









67%

Greater cure rate among voters opted in for alerts

91%

Greater turnout among opt-in voters in Special Election

6

We strongly believe in radical transparency and strive to be as transparent as we possibly can, to lift the curtain for our voters in every single way possible, to let them know when they stick their ballot in the mailbox or in one of our drop boxes: What happens to that ballot? Everything that we can do to build that trust with a voter, even something as simple as a text message, really goes a long way.

**Halei Watkins** 

**KCE Communications Director** 



CX + Comms

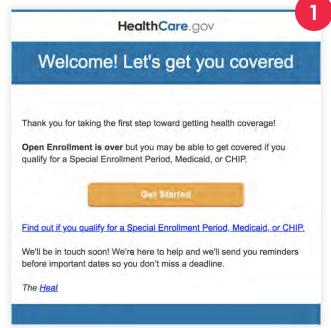
#### Guide the Journey

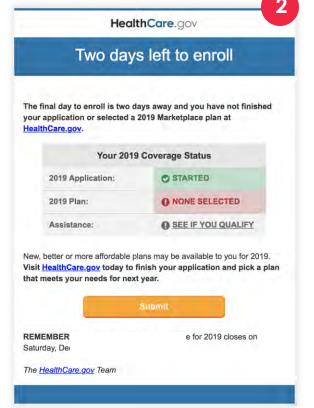
Alleviate anxiety, communicate to empathize and plan for customers going through complex, multi-step processes

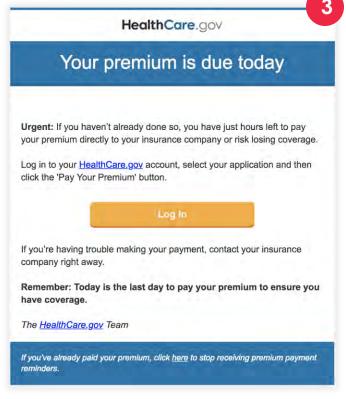
### **HealthCare**.gov **Medicare**.gov

2024:

21.3 Million Enrollments HealthCare.gov









Remind Me: Keep Me Eligible & Enrolled

#### **Administrator Notification**

Includes name(s) of employees 120-Day Notice

#### Your Employee(s) Must Submit Fingerprints Within 120 Days



The Office of Early Childhood and Out-of-School Learning requires up-to-date background checks with completed fingerprints for child care providers. Our records indicate that the following employees must submit fingerprints for their background check within the next 120 days:

Your Employees

#### **Employee Notification**

Personalized with first name 120-Day Notice

#### Your Fingerprints are Expiring Soon



The requires background checks and updated fingerprints for child care providers. Our records indicate that your fingerprints are due to be updated within the next 120 days. We recommend that providers are proactive about scheduling an appointment and submitting their fingerprints.

Your fingerprints must be completed and postmarked ASAP. If you have questions or have recently completed your fingerprints as part of your background screening, please reach out to your assigned Licensing Consultant / LLEP Consultant. Visit IdentoGO to complete your fingerprints.

After completing your fingerprints, the next step is to <u>complete the required</u>
<u>consent forms within</u> If you have any questions regarding consent
forms, please reach out to your Licensing Consultant / LLEP Consultant as well.

Visit IdentoGO

#### 90-Day Notice

#### Submit Your Fingerprints Within 90 Days



Hi,

The requires background checks and updated fingerprints for child care providers. Required fingerprints can be completed through IdentoGO.

As a reminder, the deadline to complete and mail your updated fingerprints is ASAP. If you have questions or have recently completed your fingerprints as part of your background screening, please reach out to your assigned Licensing Consultant / LLEP Consultant.

Visit IdentoGO

After completing your fingerprints, the next step is to <u>complete the required</u>
<u>consent forms within</u>

If you have any questions, please reach out to
your licensing consultant / LLEP Consultant.

Please note: If you have already completed your fingerprints in response to our previous message, action is no longer needed. Your program manager can confirm if your updated fingerprints have been approved.



**Did You Submit Your Fingerprints?** 

If you have already submitted your fingerprints, thank you! If you were not able to submit your fingerprints or have submitted them and think you are receiving this message in error, please reach out to your Licensing Consultant / LLEP Consultant.

forms each year. Our records indicate that your updated fingerprints were due.

After completing your fingerprints, the next step is to complete the required consent forms within

Visit Portal

#### Your Fingerprints Have Processed



Hi,

Thanks you for completing your fingerprints. They have successfully been processed. Fingerprints must be completed once every three years, and we will reach out to you to remind you when they are due next.

Visit Portal

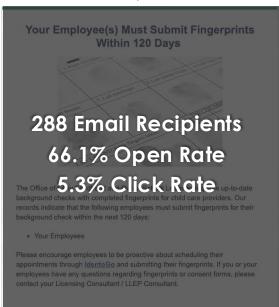




Remind Me: Keep Me Eligible & Enrolled

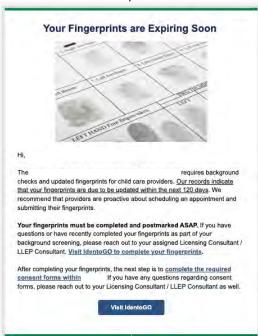
#### **Administrator Notification**

Includes name(s) of employees 120-Day Notice



#### **Employee Notification**

Personalized with first name 120-Day Notice



If completed

90-Day Notice





#### Your Fingerprints Have Processed

Visit Portal



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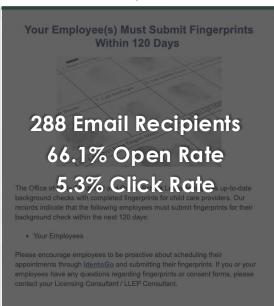
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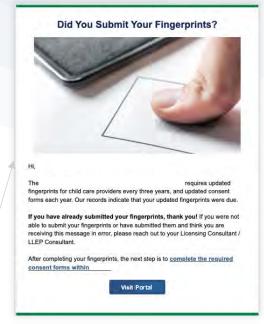
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90-Day Notice









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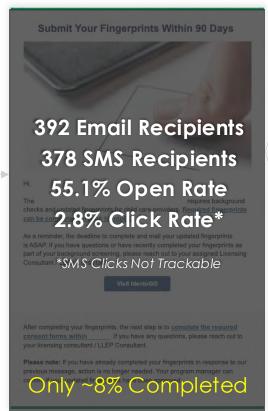
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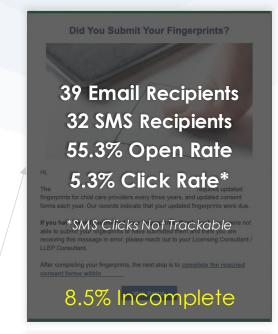
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Personalized with first name 120-Day Notice



90-Day Notice











### Mastering Enrollment: A Four-Stage Approach

Thank you!



# **Transforming Experiences: Insights from Practical Use Cases**

2024

### **Speakers**





**Nick Geier** 





Campaign Strategy | Increase Enrollment

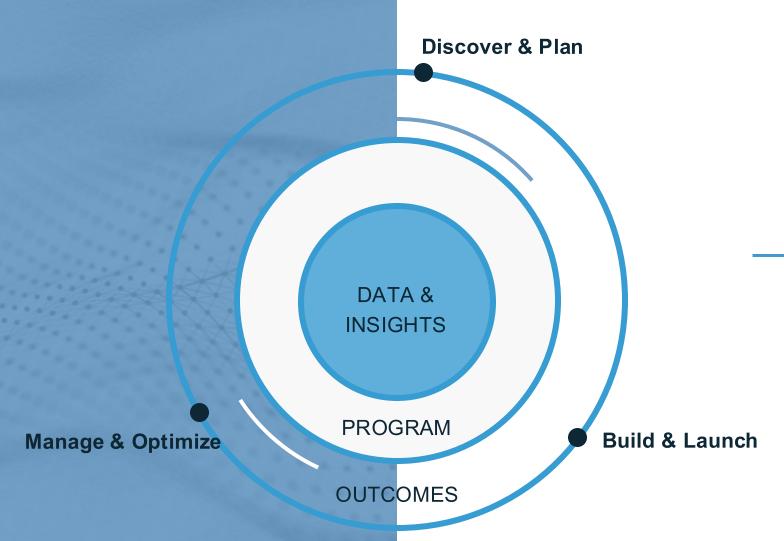
### Four Phases of Communications



Maximize digital communications to drive experience and outcomes.

| Awareness & Opt-In  | Trust & Consideration   | Decision & Action                               | Management & Engagement                    |
|---|---|---|--|
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| Who do we need to reach? What more can we learn about them — interests, behaviors, preferences, etc.? | How do residents perceive & understand our programs and benefits? | What actions do we want or need people to take? | How might you stay connected & be helpful? |
| Remember Me   | Respect Me  | Respond To Me                                   | Remind Me                                  |





### **MAKE A PLAN**

Organizations often skip over the Discover & Plan phase and jump right in to Build & Launch.

### 4 Steps to Designing a Campaign

#### **GOALS**

Determine what success looks like. Align on measurement plan.

#### **AUDIENCE**

Identify key audience segments, including their needs, motivations and barriers.

#### **JOURNEY**

Map the steps audiences take across multiple channels or touchpoints to achieve desired goals.

#### CONTENT

Access and create content needed at various touchpoints and phases of the journey.

### Warm Up Exercise



#### Human-Centric Communications for Digital Service Delivery

"Lift-and-Shift" Digitization Defeats the Purpose of Digital Transformation

#### Respect

Will you respect my preferences on how and where I'd like to receive information to help assure delivery to me protect my privacy and safety?

#### Remember

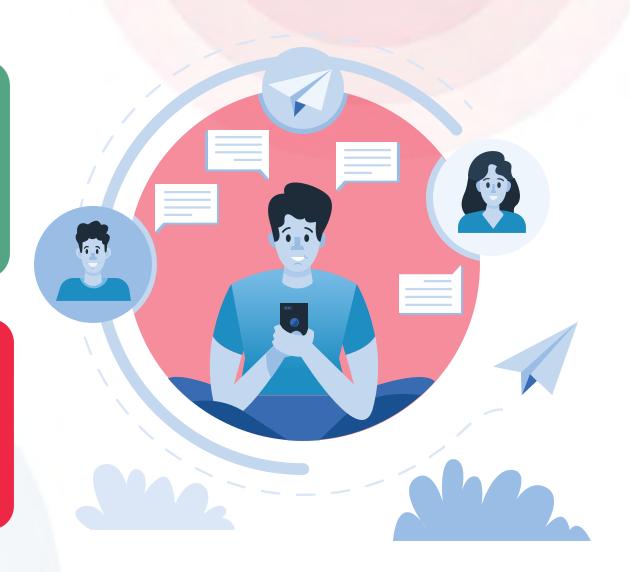
Will you remember me after we interact, especially during important or emotional life events so I don't always feel like I'm repeating myself?

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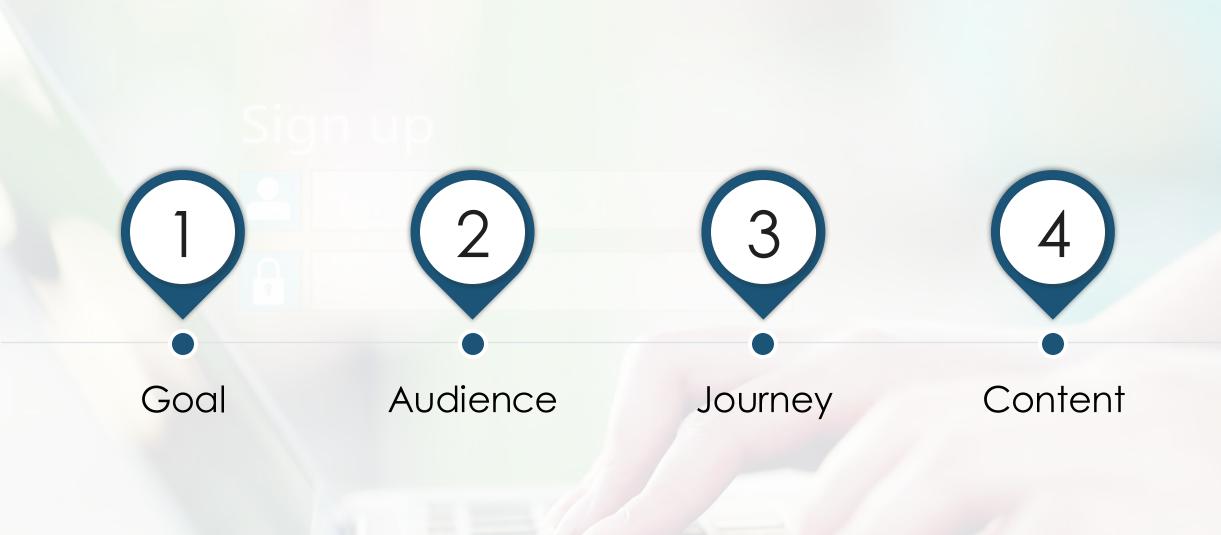
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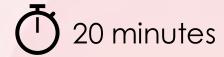
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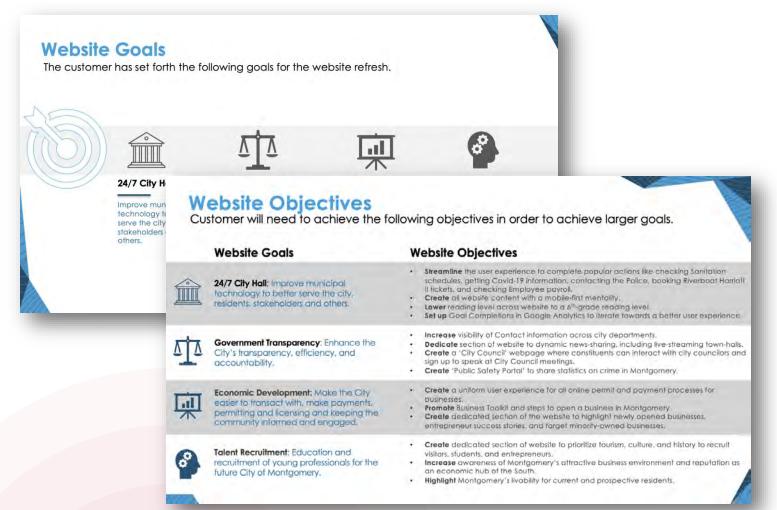


### Step 1: Goals & Objectives





### GOALS: Know where you are going



When developing a strategy, it is important to first align around a set of goals.

These goals should support your overall agency goals and objectives.

These goals will help inform what types and categories of content and experiences should be prioritized at different phases.



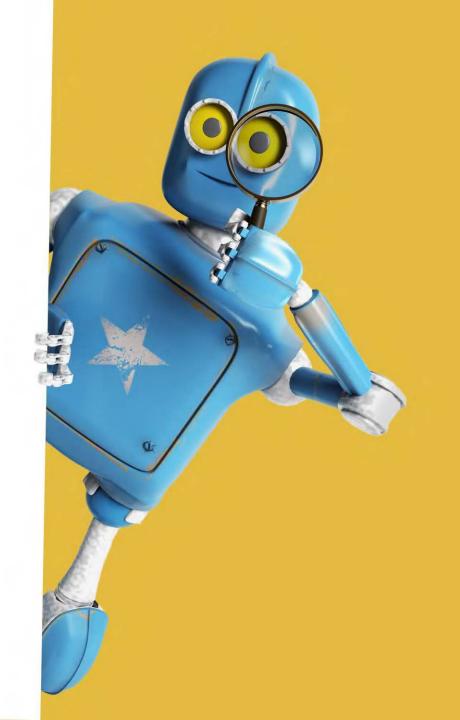
### Goals

Why are we here?

What are we trying to accomplish?

What problems are we trying to solve?

Where do we want to be?





### **Exercise**

What is your division or departmental goal?

(Share it out loud!)





### Know What You Are Trying to Achieve

Is everyone aligned on what indicates "success"?



Increase Enrollment and Renewals



How will we measure success?

### **Exercise**

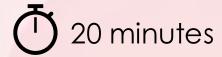
## How would you measure success for your campaign?

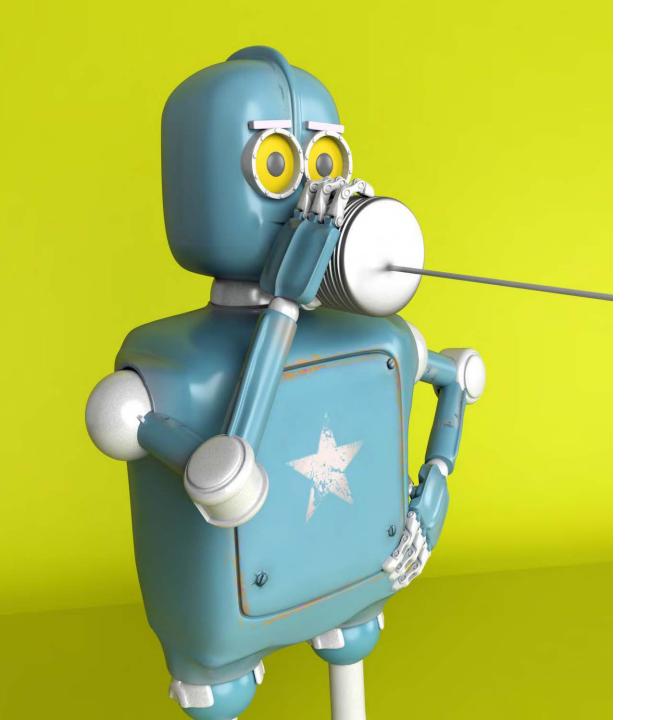
Specific, Measurable, Actionable, Reasonable, Time-bound

(Share it out loud!)



### Step 2: Understanding Your Audience





### **Audience**

Who are we talking to?

Who is listening?

What do they hear?

### Segmenting Your Audience



#### Geographic

Customer location

State

Region

Rural vs. Urban



#### Demographic

Age

Gender

Occupation

Socio-economic group



#### **Psychographic**

Personality

Lifestyles

Attitudes and Beliefs

Concerns

Social Status



#### **Behavioral**

Level of familiarity

Rate of involvement

Benefits sought

### **Discovery Methods**

Activities to gain insights and audience understanding



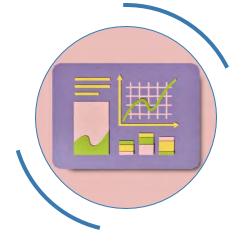
**Stakeholder Interviews** 



Survey and Sentiment Analysis



Customer Observation & User Testing



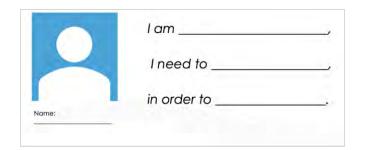
Data Dive: Web
Analytics, Content
Audit



### Audience Tools to Drive a User-Centered Strategy

Understanding your audience will better inform content decision to fit your users' needs.

#### **User Scenario**



#### **User Persona**



#### **Audience Landscape**



#### **Audience Ecosystem**

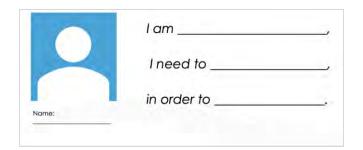




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### **Audience Landscape**



#### **Audience Ecosystem**





### **Exercise**



In your group or individually, discuss and identify three primary audiences

Who are you engaging with the most right now?







In your team or individually, discuss and identify three audiences/targeted segments for this campaign?

Who are you trying to engage with, but aren't today?





#### **Audience Landscape**





#### Residents

Live in Allegheny County and benefit from county resources and services.



#### **Park Visitors**

Visit county parks for recreational activities, exercise or to relax and enjoy the natural surroundings.





#### WHO ARE WE TALKING TO? **Primary Audience Focus**



#### **New Business Owners**

A new or potential business owner registering their business and beginning to file in the current year.



#### **Established Business Owners**

An owner who was comfortable navigating the previous digital system. This group includes experienced bookkeepers for established businesses.

#### **Primary Audience Groups**

In addition to understanding the overall audience ecosystem, it's important for ACME to understand the goals and challenges of each of its primary audience groups.

#### Researcher (Faculty)

Professional researchers who are college or university faculty.

Apply for grants

apply for grants

Vouch for the

accessibility of

research findings

Encourage colleagues to

ACME

Report on

to ACME

Who

they?

What

does

ACME

want

them

to do?



Apply for grants

accessibility of

Build a career

with ACME

Report on

to ACME

long relationship

research findings

· Vouch for the

#### Researcher (Student)

Students who are relatively new to research. They may be in college graduate school.



#### K-12 Teachers & Parents

K-12 teachers and parents of K-12

Use ACME

Infroduce

to ACME

kids/students

home

resources in the

classroom and at

Get students/kids

excited about

science and



General

Public

professional

Think the ACME is

Rely on ACME as

science news and

difference in

everyday life

a source of

breakthrough

Get their friends

research

and family

about ACME

excited

cool and makes a

reason.

**Primary Focus** 

Anyone who interacts with ACME strictly as an interested observe and not for a



#### Industry & **Small Business**

Apply for grants

accessibility of

back to ACME

Credit ACME in

media and

advancing

science and

research findings

nwned assets as a

valued partner in

· Vouch for the

Report on

Private companies, whether start-ups or established companies pushing the edge of scientific research for industrial purposes.



#### Officers

Gather and share info. between researchers, govt., general public, and media. Assists in identifying funding opportunities, writing proposals, and publicizing findings.



- Assist in grant application process
- Encourage colleagues to apply for grants
- Vouch for the accessibility of ACME



#### Congress

Decision makers in federal government, specifically those who allocate federal funding to agencies like

- Report back to research findings
- Increase the allocation of federal funding to the ACME
- Subscribe to ACME success stories Vouch for ACME on
- Capitol Hill





# Audience Tools to Drive a User-Centered Strategy

Understanding your audience will better inform content decision to fit your users' needs.



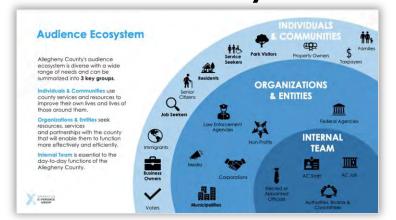
#### **Audience Landscape**



#### **User Persona**



#### **Audience Ecosystem**





# Let's create user scenarios.

User scenarios are actionable tools to help us empathize with our audience and identify how we can create messaging that will push them along a journey.





# **Exercise Example**



I am a 25 year-old, single, self-employed/freelance graphic designer living in Ohio

I need to find a viable healthcare plan since I don't have an employer option and I roll off my parents' plan next year

**In order to** have regular doctor check-ups and emergency coverage just in case.



# **Exercise: Worksheet**

Create User Scenarios

- Select One Primary Audience: Who you communicate with now
- Select One Target Audience: Who you want to reach for this campaign





Uncover the user scenario and fill out the worksheet.



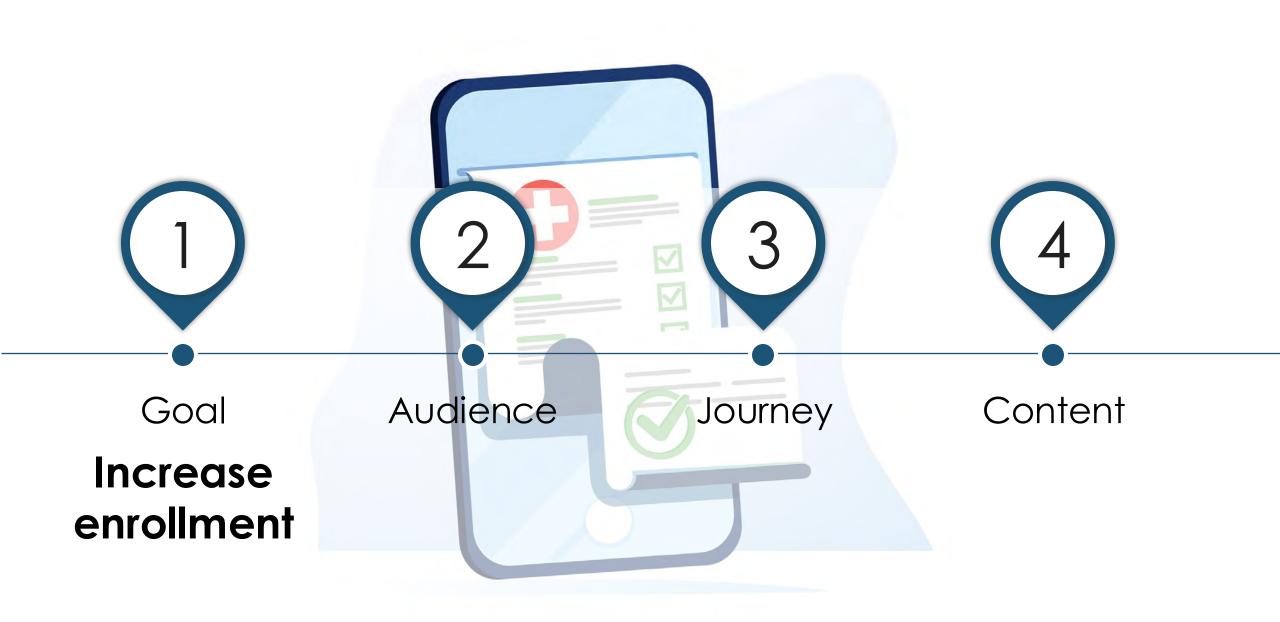


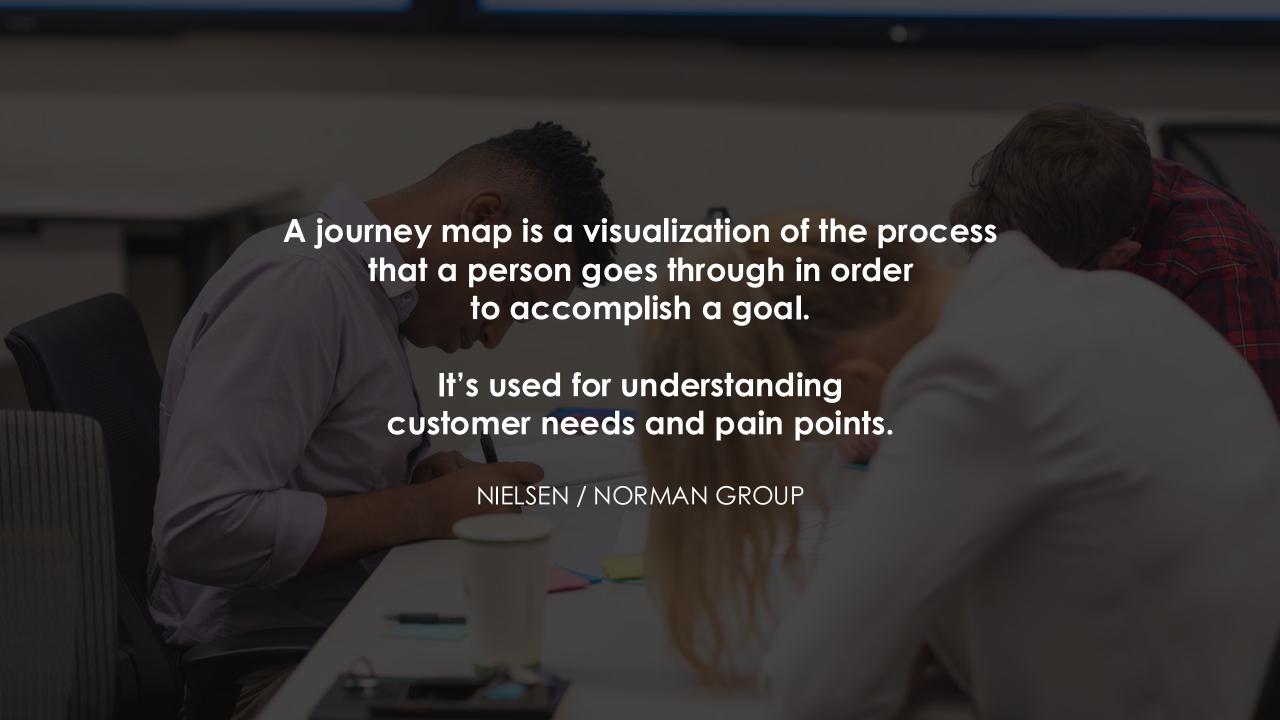




# SHARE OUT WITH THE GROUP

Step 3: Building a Journey





# **Journey Framework**





Goal: People decide to take an action.
What can I do with

this information?

What key steps does your audience need to take for you to achieve your goals?

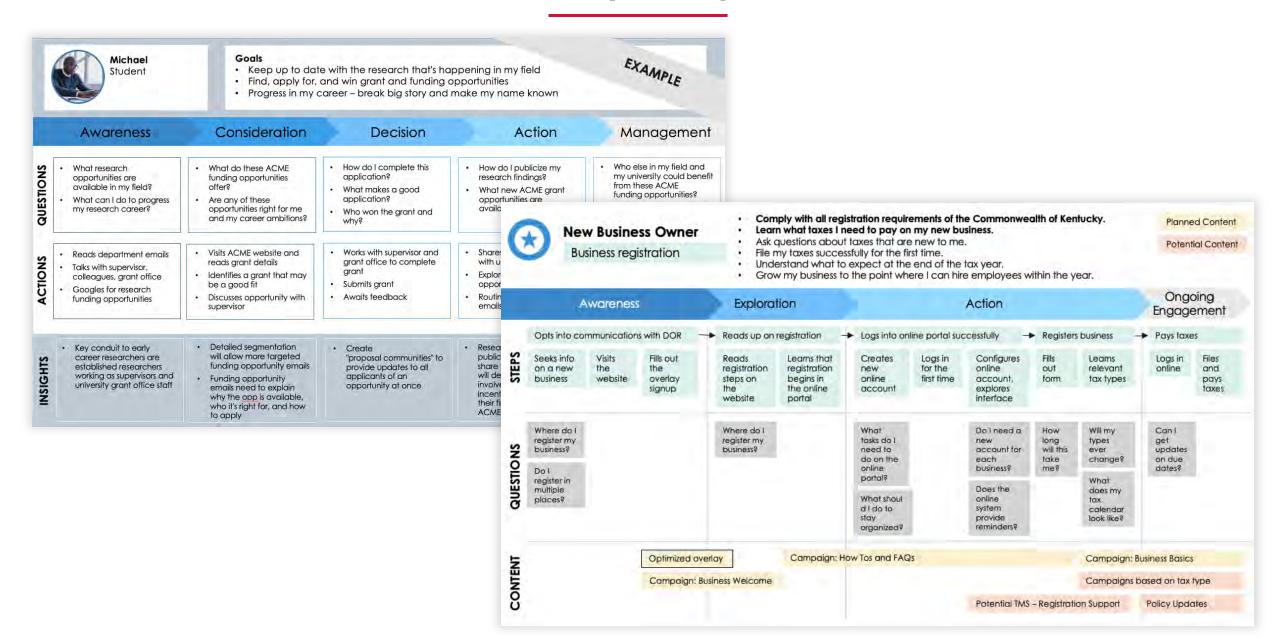
What questions are they asking?

What information do they need?





### **Journey Samples**



# **Exercise: Increasing Enrollment**

| AWARENESS                                | CONSIDERATION                         | ACTION                            |
|--|---------------------------------------|-----------------------------------|
| What is the goal of each phase?          |                                       |                                   |
| Learn where and how to get healthcare    | Understand health plan options        | Apply for coverage                |
| What are the actions you're taking?      |                                       |                                   |
| Google search, ChatGPT prompts           | Google search for plan reviews        | Applying on Healthcare.gov        |
| Finding social media content/influencers | Review plans on Healthcare.gov        | Gathering necessary documentation |
| Talking to friends/families/co-workers   | Prompt ChatGPT for a summary of plans |                                   |
| What is the content available?           |                                       |                                   |
| Google and ChatGPT Results               | Plans on Healthcare.gov               | Healthcare.gov information        |
| TikTok, YouTube                          | Whatever ChatGPT comes up with        |                                   |
| Healthcare.gov                           |                                       |                                   |
| Word of Mouth                            |                                       |                                   |
|  |                                       |                                   |





# Exercise: Build a Journey

| AWARENESS                                  | APPLICATION | ENROLLMENT |  |
|--|-------------|------------|--|
| What are the activities at each phase?     |             |            |  |
|  |             |            |  |
|  |             |            |  |
| What are the questions they might ask?     |             |            |  |
| What are the questions they thight ask:    |             |            |  |
|  | MURAL       |            |  |
|  |             |            |  |
| Are there any gaps, barriers, pain points? |             |            |  |
|  |             |            |  |
|  |             |            |  |



# **Exercise 3: Journey**

Get to know your audience's journey by capturing answers to key questions.





#### Questions to Consider

- Awareness & Opt-in: What are all the steps someone might take to learn about healthcare options? What questions might they ask?
- Decision & Action:
  - What are all the steps to apply? What questions might an applicant ask?
  - What are all the steps that happen post-application? What questions might an applicant have after submission?
- Enrollment: What are all the steps that happen when approved applicants enroll in a plan? What questions might they ask?



### Exercise: Build a Journey

Marking Insights

- 1. Pain points
- 2. Service strengths
- 3. Opportunities
- 4. Need more data





# Exercise: Build a Journey



#### SHARE OUT WITH THE GROUP

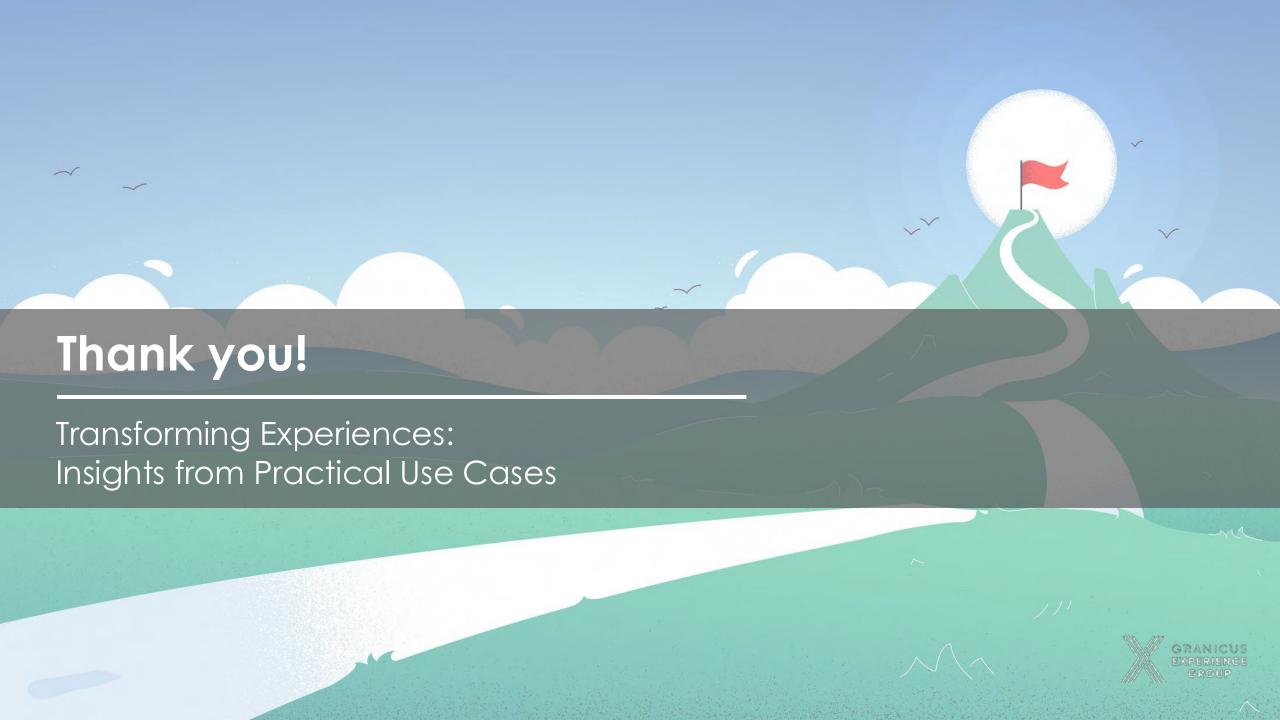




# Checkout

What is one thing you can take away from today?





Q&A





# Thank you!

Feedback survey will open at the close.

If you have questions, contact <a href="mailto:info@granicus.com">info@granicus.com</a>